TIEN PHONG PLASTIC JOINT STOCK COMPANY

No: 88 /OĐ-HĐOT

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Hai Phong, December 28th, 2024

DECISION On the Appointment of the General Director

BOARD OF DIRECTORS OF TIEN PHONG PLASTIC JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the requirements of the Company's production and business management;

Pursuant to the Board of Directors Meeting Minutes on October 30th, 2024;

After reaching agreement in the Board of Directors,

DECIDES:

Article 1. Appoint Mr. Chu Van Phuong (Employee Code: NTP199501342) -Member of the Board of Directors to hold the position of General Director of Tien Phong Plastic Joint Stock Company.

The term of appointment: 05 years, from January 1st, 2025 to December 31st, 2029.

Article 2. Mr. Chu Van Phuong is responsible for operating the enterprise in accordance with the provisions of law, the Company's Charter and the regulations, resolutions and decisions of the Board of Directors of Tien Phong Plastic Joint Stock Company from January 1st, 2025.

Article 3. Members of the Board of Directors, Board of Management, Heads of Departments in the Company and Mr. Chu Van Phuong shall base on the decision to implement.

NHƯA THIỀU NIỀN

Recipients:

- As in Article 3;
- All employees in the Company;
- Save: Records, Office, HR Department.

O.B.O BOARD OF DIRECTORS

16776 CHAIRMAN

CHỦ TỊCH HĐẠT Đặng Quốc Dũng